Kentucky Board of Education Regular Meeting April 1, 2015

SUMMARY MINUTES

The Kentucky Board of Education held its regular meeting on April 1, 2015, in the State Board Room, First Floor, Capital Plaza Tower, Frankfort, Kentucky. The board conducted the following business:

I. Call to Order, Full Board Session, April 1, 2015, 8:30 a.m. (EDT)

Chair Roger Marcum called the meeting to order at 8:30 a.m. ET.

II. Roll Call

Marcum then asked Mary Ann Miller to call the roll.

Attendance Taken at 8:30 AM:

Present Board Members:

Mr. Grayson Boyd

Mr. Leo Calderon

Ms. Debra Cook

Mr. David Karem

Mr. Roger Marcum

Mr. Jonathan Parrent

Ms. Nawanna Privett

Mr. William Twyman

Ms. Mary Gwen Wheeler

Absent Board Members:

Mr. Trevor Bonnstetter

Mr. Samuel Hinkle

Mr. Robert King

Updated Attendance:

Mr. Samuel Hinkle was updated to present at 9:00 AM

III. Approval of Minutes from the February 4, 2015, Regular Meeting

Chair Marcum asked if there were any changes needed to the minutes from the February 4 meeting. Hearing none, he asked for a motion, second and vote to approve the minutes.

Motion Passed: Approval of the February 4 meeting minutes passed with a motion by Mr. Grayson Boyd and a second by Mr. Jonathan Parrent.

Mr. Trevor Bonnstetter Absent Mr. Grayson Boyd Yes Mr. Leo Calderon Yes Ms. Debra Cook Yes Absent Mr. Samuel Hinkle Mr. David Karem Yes Mr. Roger Marcum Yes Mr. Jonathan Parrent Yes Ms. Nawanna Privett Yes Mr. William Twyman Yes Ms. Mary Gwen Wheeler Yes

IV. Introduction of New KDE Employees and Team Member of the Month

Chair Marcum asked Commissioner Holliday to introduce the new KDE employees and team member of the month.

The commissioner introduced the following:

Office of Career and Technical Education

Betty Hunt, Business and Marketing Program Consultant, Division of College & Career Readiness

Office of Knowledge, Information and Data Services

Tyra Dunn-Thomas, Systems Consultant IT, Division of Enterprise Data Mandy Schramm, Cross-Agency Data Steward, Division of Enterprise Data

Office of Next Generation Schools and Districts

Victoria Fields, Safe Schools Consultant, Division of Student Success

Commissioner Holliday clarified that no Team Member of the Month was named this time but indicated one would be selected in time for the next meeting.

V. Report of the Secretary of the Education and Workforce Development Cabinet

Secretary Zawacki reported that the "Reach for the Stars" bill was approved by the General Assembly and had been sent to the Governor for signature. Although the bill did not include the private provider provision, he noted, 75% of daycare/childcare programs will be covered, which will result in continuous improvement for these providers. He went on to say that Kentucky WorkReady Communities will be conducting a best practices summit on April 29 and stressed that in the participating counties, strong support from the school districts is a vital component.

VI. Report of the President of the Council on Postsecondary Education

Chair Marcum noted that President King's report appears on the board's online materials system but commented that he was unable to attend today.

VII. Report of the Executive Director of the Education Professional Standards Board

Executive Director Robert Brown reported that he will be retiring and said he appreciated the opportunity to work with the Kentucky Board of Education and other partners.

Chair Roger Marcum thanked Brown for his service and collaboration with the Kentucky Board of Education and across the education community.

VIII. Report of the Commissioner of Education

Chair Marcum called on Commissioner Holliday to see if he had anything to add to his written report.

Commissioner Holliday stated that Kentucky was one of five states granted the four-year extension for its ESEA waiver by the United States Department of Education. He thanked Mary Ann Miller for her work in leading this effort, the Associates who served on the team and contributed to the content of the waiver and the board for supporting Kentucky's application for the waiver.

As far as the Continuous Instructional Improvement Technology System, Commissioner Holliday explained that the decision to be made will most likely be an intermediate decision rather than an all or nothing one. He said that it will depend on the feedback received from teachers and administrators as to what decision is reached in May. Holliday stated that he would apprise the board at the June meeting of the final decision.

At this point, Chair Marcum announced that he had a letter to read aloud from Commissioner Holliday. The letter indicated that Commissioner Holliday would be retiring as of August 31, 2015. Marcum noted that the commissioner had shared it with his leadership team early this morning and wanted it shared with the full board as well. He stated that everyone has critics but emphasized that results are what matter. Chair Marcum verbalized that the board appreciates Commissioner Holliday's work and said Holliday is leaving the state in much better shape than we were before he came. On behalf of the board, Marcum wished Holliday a long and happy retirement.

Many others echoed Marcum's comments aloud.

Before moving on, Chair Marcum shared that the state Senate had confirmed all of the board members who were up for confirmation and thanked Kevin Brown and Tracy Herman for their work on this.

IX. Good News Items

The following board members gave the noted items of "Good News":

 Jay Parrent - District Administration Magazine, a national publication geared toward school administrators, has named as part of 62 districts across the country the Owensboro Independent, Eminence Independent, Montgomery County, Owsley County and Taylor County School Districts as Districts of Distinction. The nominees were ranked on the clarity of each district's challenge, how innovative or homegrown the solution was and how strong the results were in terms of data and newsworthiness as well as on whether they would inspire other administrators to create effective solutions for their own challenges. The magazine stated that these districts serve as models for school leaders across the country.

 David Karem - The National Board for Professional Teaching Standards announced that Commissioner Terry Holliday was the recipient of the 2015 James A. Kelly Award. The award, presented at the Teaching & Learning Conference in March, recognizes and honors individuals who have fostered a level of educational excellence similar to that of National Board founding president James A. Kelly.

Some of the accomplishments of Commissioner Holliday that were highlighted included that since he became commissioner of education in 2009, the state has led the nation in successfully implementing many education reform efforts, including new academic standards, new aligned assessments and a balanced accountability system; a Professional Growth and Effectiveness System for teachers, principals and superintendents; and a comprehensive system of school and district improvement planning and support. Under his leadership, Kentucky has improved dramatically both its graduation rate and the percentage of students who graduate from high school ready for college and career.

Past recipients of this award include President Bill Clinton; the Honorable Richard Riley, former U.S. Secretary of Education; Senator Arlen Specter; the Honorable James B. Hunt, Jr.; Gov. Roy Barnes; Linda Darling-Hammond; and Gov. Ted Strickland.

• Nawanna Privett - At the recent National Association of State Directors of Migrant Education (NASDME) meeting, the association presented two-to-three scholarships to migrant students so they are better able to further their education past high school. The scholarship committee noted they received about 150 applications. This year, a student at Scott County High School won one of these scholarships. His name is Lorenzo Simon. He was presented the \$5,000 scholarship during the opening session of the national conference. This was the first time a student from Kentucky has won this award. Most often, the students who win this honor are from Texas, Florida and other states that have a very large number of migrant students.

X. Public Comment Segment

Coming forward to speak to the board were:

- Jane Dewey, Kentucky Coalition for Arts Education arts education
- John Stroube, Executive Director of the Kentucky Music Educators Association arts education
- Tonya Bromley, Past President of the Kentucky Music Educators Association arts education

XI. 704 KAR 3:370, Professional Growth and Effectiveness System Guidelines (Second Reading; Action/Discussion Item) - Associate Commissioner Amanda Ellis - 30-minute presentation/discussion - Strategic Priority: Next Generation Professionals

Coming forward for this agenda item were Kevin Stull and Todd Davis from the Office of Next Generation Learners and Todd Allen from the Office of Legal and Legislative Services. Kevin Stull went through the changes that were being proposed to the regulation and noted that the biggest change is adding the "Other Professionals" category to it. Stull also pointed out concerns from the Local Superintendents Advisory Council (LSAC) and how staff addressed these.

Mary Gwen Wheeler indicated that she was surprised at two of the LSAC concerns relative to the results being reported publicly and being included in accountability.

Commissioner Holliday responded that the Teacher Steering Committee had always assumed the results would be publicly reported. However, he noted the time for integrating the system into accountability and publicly reporting the results is nearing and now it is resonating with superintendents. Holliday stated that the measures for the system are under development and will come before the state board once ready. He felt the concerns are valid if just the effectiveness data is considered. The commissioner went on to say that staff is looking for better measures to use and these will go back before superintendents at the September Superintendents' Summit.

Ms. Wheeler continued and commented that public reporting and transparency are the way all other areas are moving toward. She then suggested that a change to the regulatory language occur on page 7, lines 10-13, to take out the word "score".

Bill Twyman added that while he agreed with Wheeler's sentiments, he felt things must be quantified.

At this point Wheeler moved to change the word "score" to "model" and David Karem seconded the motion.

Commissioner Holliday reminded the board that individual teacher ratings cannot be reported as well as considering schools that may have a low N count.

Sam Hinkle asked Ms. Wheeler to address why making the change helps the problem.

Wheeler replied that while data must be included in accountability, the point should be made that the system is for improvement and growth and the board must not jeopardize the system itself. She felt it does not necessarily have to be a single score and the use of that model gives more flexibility.

The question was called and Chair Marcum asked for vote on changing the word "score" to "model". Voting yes on the motion were Grayson Boyd, Leo Calderon, David Karem, Roger Marcum, Nawanna Privett and Mary Gwen Wheeler. Voting no were Debra Cook, Sam Hinkle, Jay Parrent and Bill Twyman. The motion carried.

Next, Chair Marcum asked for a motion, second and vote on the regulation, as amended.

Motion Passed: Approval of 704 KAR 3:370, Professional Growth and Effectiveness System Guidelines, as amended, passed with a motion by Mr. David Karem and a second by Mr. Grayson Boyd.

Mr. Trevor Bonnstetter	Absent
Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Debra Cook	Yes
Mr. Samuel Hinkle	Yes
Mr. David Karem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Mr. William Twyman	Yes
Ms. Mary Gwen Wheeler	Yes

XII. Kentucky Teacher Equity Plan (Review Item) - Associate Commissioner Amanda Ellis - 30-minute presentation/discussion - Strategic Priority: Next Generation Professionals

Kevin Stull and Jennifer Baker from the Office of Next Generation Learners came forward for this item. Ms. Baker used a PowerPoint for her presentation and these highlights were shared:

- NCLB requires states to have plans ensuring schools provide instruction by highly qualified instructional staff and ensuring that poor and minority children are not taught at higher rates than other children by inexperienced, unqualified, or out-of-field teachers. Kentucky's last plan was generated in 2006.
- Currently, 99.7% of all courses in Kentucky are taught by highly qualified teachers per the Education Professional Standards Board data.
- Thus, according to the definition of highly qualified as it relates to certification shows that Kentucky has met this requirement.
- However, huge gaps still exist relative to equitable distribution of teachers for students in high poverty, minorities, students with disabilities and English language learners. As a result, the U.S. Department of Education is now requiring that all states submit a new plan to address equitable distribution. KDE is calling the new plan Equitable Access to Effective Teachers for All Students. The board's input is requested on this plan.
- As part of the plan, KDE is required to identify the equity gap. When looking at data from the
 Kentucky Center for Education and Workforce Statistics, it shows that new teachers are more
 likely to be recruited by high-minority, high-poverty and low-achieving schools. This means
 that the students that struggle most are more likely to be taught by new teachers. Additionally,
 the data shows that Kentucky has an issue with retaining teachers so that their development
 continues each year.
- The components of the statewide plan must be consultation with stakeholders on the plan, identification of equity gaps, a root cause analysis of the identified equity gaps, strategies to eliminate identified equity gaps, measures to evaluate progress and public reporting on progress.

David Karem commented that the only way he sees to get teachers to commit to teaching in these schools is incentive pay. Roger Marcum added that working conditions and resources also must be addressed.

Commissioner Holliday noted that Singapore and Finland have solved the equity gap issue and suggested a team may need to visit these countries to learn from them. He summed the issue up as being about honoring the teaching profession. Holliday stated that in Singapore, when teachers are asked if the public honors teaching as a profession, 90% say yes; however, he shared that in the United States, yes is given as the answer by less than 20% of those consulted. He suggested that at the August retreat, the board spend time on working conditions and the equity plan as major topics.

XIII. Hearing Officer's Report

XIII.A. Statement of Consideration on 703 KAR 5:200, Next Generation Learners and 703 KAR 5:225, School and District Accountability, Recognition, Support and Consequences (Action/Discussion Item)

Associate Commissioner and General Counsel Kevin Brown, Assistant General Counsel Todd Allen and Division Director Rhonda Sims came forward for this agenda item. Brown noted that three assessment regulations went through the public comment period; however, he stated comments were only received on two of them. He indicated the comments were from the Prichard Committee and the Kentucky Education Association on 703 KAR 5:200 and for 5:225, the only comments were from the Prichard Committee.

Rhonda Sims first went through the Statement of Consideration for 703 KAR 5:200.

Chair Marcum then asked for a motion, second and vote on this item.

Motion Passed: Approval of the Statement of Consideration on 703 KAR 5:200, Next Generation Learners passed with a motion by Ms. Mary Gwen Wheeler and a second by Mr. Leo Calderon.

Mr. Trevor Bonnstetter	Absent
Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Debra Cook	Yes
Mr. Samuel Hinkle	Yes
Mr. David Karem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Mr. William Twyman	Yes
Ms. Mary Gwen Wheeler	Yes

Next, Rhonda Sims continued and went through the Statement of Consideration for 703 KAR 5:225.

Again, Chair Marcum asked for a motion, second and vote on the item.

Subsidiary Motion Passed: Approval of the Statement of Consideration on 703 KAR 5:225, School and District Accountability, Recognition, Support and Consequences passed with a motion by Mr. William Twyman and a second by Ms. Debra Cook.

Mr. Trevor Bonnstetter	Absent
Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Debra Cook	Yes
Mr. Samuel Hinkle	Yes
Mr. David Karem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Mr. William Twyman	Yes
Ms. Mary Gwen Wheeler	Yes

XIII.B. Report on Regulations

For a status report on the board's regulations, Associate Commissioner and General Counsel Kevin Brown referred the board to the written report on the board's online materials system.

XIV. 2016-2018 Biennial Budget Update for the Kentucky Board of Education (Review Item) - Associate Commissioner Hiren Desai and Division Director Charlie Harman - 30-minute presentation/discussion (Strategic Priority: KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai and Division Director Charlie Harmon came forward for this item. Desai said that today's presentation would provide a summary and overview of the budget process.

Charlie Harmon then used the PowerPoint found on the board's online materials system to provide the specifics of the budget process. The board was apprised that in June, the members would be asked for feedback on budget priorities and in August and October, they would discuss and finalize the budget proposal that would be submitted to the Governor's Office in November.

At the end of the presentation, Commissioner Holliday noted that the board would be looking at the funding strategies around Kentucky Rising during the next couple of meetings.

Associate Commissioner Desai added that a better chance of success exits if the focus is on a few top priorities.

Chair Marcum stated that the board can agree on an overall strategy but said he felt a list of what it takes for a world class education system should be compiled as a resource.

Desai responded that superintendents also will be consulted at the September summit to provide the board with feedback on budget priorities.

XV. Presentation of the Dr. Johnnie Grissom Award

Chair Roger Marcum conducted the recognition ceremony for the winner of the Dr. Johnnie Grissom Award. Superintendent Roger Cook from Taylor County was presented with the award.

XVI. Lunch - 12:00 noon to 1:00 p.m. (EDT); First Floor Conference Room (Lunch provided for KBE members, invited guests and commissioner's planning committee only)

XVII. Recognition of the Districts of Distinction (1:00 p.m. EDT)

Commissioner Terry Holliday and Chair Roger Marcum took time to recognize those districts that earned the label of "District of Distinction" for their performance on the state assessment. The districts that were publicly recognized were: Anchorage Independent, Boyle County, Calloway County, Corbin Independent, Floyd County (also a High Progress District), Fort Thomas Independent, Murray Independent and Walton-Verona Independent. To qualify as a District of Distinction, these districts had to have an overall accountability score at the 95th percentile or higher, meet their current year Annual Measurable Objective (AMO), have a least a 95 percent participation rate, and not have a Focus or Priority School in the district.

XVIII. Recognition of State Nominees by the ACT College and Career Readiness Program (1:20 p.m. EDT; Tentative Time)

The final recognition of the day was for the state winners of the ACT College and Career Readiness Campaign. It is designed to bring attention to the hard work and exceptional achievements of those who epitomize college- and career-readiness success across the education and workforce continuum. Those winners were:

Kendra Gayle Silvano - Student Readiness Award Beechwood High School - College and Career Transition Award Madisonville Community College - Career Preparedness Award Toyota Motor Manufacturing - Workplace Success Award

XIX. Legislative Update (Review Item) - Associate Commissioner Kevin Brown and Legislative Liaison Tracy Herman - 20-minute presentation/discussion - Strategic Priority: KDE Support and Guiding Processes

Legislative Liaison Tracy Herman and Associate Commissioner Kevin Brown came forward for this item. Herman summarized the legislation that passed during the 2015 session.

David Karem and Roger Marcum thanked Brown and Herman for their excellent work on behalf of the board during the session. XX. Management Committee Meeting (1:40 p.m. EDT; Tentative Time)

XX.A. Action/Consent Items

XX.A.1. Request for Waiver of 702 KAR 5:060, Section 6 (2) from the Fort Thomas Independent School District (KDE Support and Guiding Processes)

Committee Chair Bill Twyman called the meeting to order and asked staff to come forward for the first item.

Associate Commissioner Hiren Desai and Division Director Kay Kennedy came forward. Kennedy summarized that this item comes from Fort Thomas each year and has to do with their use of common carriers to transport their students all during the year. She noted staff recommends approval of the waiver.

Committee Chair Twyman then asked for a motion, second and vote on the waiver of 702 KAR 5:060, Section 6(2).

Committee Motion Passed: Approval of the request from Fort Thomas Independent for a waiver of 702 KAR 5:060, Section 6 (2) passed with a motion by Mr. David Karem and a second by Mr. Grayson Boyd.

Mr. Trevor Bonnstetter
Mr. Grayson Boyd
Ms. Debra Cook
Mr. David Karem
Mr. William Twyman
Yes

XX.A.2. Floyd County Forbearance Agreement Waiver (KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai indicated that the district had provided a lengthy background document and he stated that with this documentation, staff recommends approval of the waiver.

Committee Chair Twyman asked for a motion, second and vote on the matter.

Committee Motion Passed: Approval of the Floyd County Forbearance Agreement Waiver passed with a motion by Mr. Grayson Boyd and a second by Ms. Debra Cook.

Mr. Trevor Bonnstetter
Mr. Grayson Boyd
Ms. Debra Cook
Mr. David Karem
Mr. William Twyman

Absent
Yes
Yes
Mr. Ves

XX.A.3. 2014-2015 Local District Tax Rates Levied (KDE Support and Guiding Processes)

Division Director Kay Kennedy apprised the committee that the Johnson County tax rate has been appealed in court and that any action on it must wait until the legal proceedings are finished.

Committee Chair Twyman said the committee would take no action on this item today.

Board Chair Roger Marcum asked to be recognized and shared that recently he had heard that some superintendents were unhappy with his viewpoint and that of David Karem on taking the 4% tax rate. He stated that he wanted to clarify this is one piece of legislation in place over which local control exits and that it affects a district's base funding.

David Karem added that he will not back away from this opinion because it makes no sense to not take the 4%.

Committee Chair Twyman then asked how many districts took the 4% and Hiren Desai responded that 84 of 173 districts chose the 4% rate.

XX.B. Action/Discussion Items

XX.B.1. Kentucky High School Athletic Association (KHSAA) Board of Control At-Large Appointment (KDE Support and Guiding Processes)

Associate Commissioner Kevin Brown explained that the Kentucky Board of Education appoints four at-large members to the KHSAA Board of Control. He indicated that an internal committee of KDE staff reviewed the applications submitted for the one vacant position and made a recommendation to the commissioner that Debbie Beichler fill this position. Committee Chair Twyman then asked for a motion, second and vote to approve the commissioner's recommendation.

Committee Motion Passed: Approval of the at-large appointment of Debbie Beichler to the KHSAA Board of Control passed with a motion by Ms. Debra Cook and a second by Mr. Grayson Boyd.

Mr. Trevor Bonnstetter
Mr. Grayson Boyd
Ms. Debra Cook
Mr. David Karem
Mr. William Twyman

Absent
Yes
Yes
Yes

XX.C. Review Items

XX.C.1. Audit Update and Review of the Commissioner's and Board's Expenses (KDE Support and Guiding Processes)

Associate Commissioner Hiren Desai reported that both the commissioner and the board are within their budgeted amounts. As to the audit findings, he said the findings are the same number as existed last year.

XX.C.2. Status Update on School Districts in State Assistance (KDE Support and Guiding Processes)

Coming forward for this presentation were Hiren Desai, Kelly Foster and Jim Hamm. The following districts were reported on:

- Fleming County Diagnostic reviews were conducted for the district and school and an update on these will come forward in June. The district seems to be headed in the right direction. A sense of urgency exists about the needs of the high school and these are being taken very seriously.
- Robertson County A renewed sense of urgency exists since the board's last meeting. The three new local board members have a totally different culture as a board than has previously existed and they are much more involved with the district's issues. The superintendent resigned and KSBA has been hired to conduct the search. It has been made clear to the local board members that improvements must be made because the district could move to state management. The audited fund balance is in the positive and KDE staff is pleased with the work of the new instructional supervisor and director of pupil personnel. Education Recovery Staff will be in the district in April to assist with planning.
- Menifee County A lot of challenges exist in this district. The finance officer is brand new and has little experience; thus, two finance staff have been assigned to assist this person. A local board member has resigned and the commissioner will be appointing a replacement. PDSAs and 30-60-90-day plans are being developed. An internal review will be done with the district soon. The instructional supervisor and principal are receptive to working with KDE. There also is a new superintendent.
- Caverna Independent The Education Recovery Leader who was at the high school is now
 working with the entire district. Specific work is occurring to align the curriculum.
 Advertisements have been posted for a new director of pupil personnel and a curriculum
 director. It is a positive environment but the district faces facilities issues. PDSAs and 30-6090-day plans are being done system-wide.

XX.C.3. Status Update on State Management in the Breathitt County School District (KDE Support and Guiding Processes)

Larry Hammond and Hiren Desai came forward for this item. Larry reported that the board is getting targeted training from KSBA and said that KSBA has started the search for a new superintendent. Hiren Desai added that the local board will make a recommendation to the commissioner for a new superintendent and if the commissioner agrees with their selection, then a transition plan will be implemented to bring the new person in and phase Larry out.

At this point, Committee Chair Twyman asked for a motion, second and vote to adjourn.

Debra Cook moved to adjourn and Grayson Boyd seconded the motion. It carried.

XXI. Curriculum, Instruction and Assessment Committee Meeting (2:15 p.m. EDT; Tentative Time)

XXI.A. Action/Discussion Items

XXI.A.1. 704 KAR 5:070, Common Kindergarten Entry Screener (Second Reading) (Next Generation Learners)

Karen Kidwell and Todd Allen came forward for this agenda item. Karen noted that the word "instructional" had been inserted for clarification on page 7, line 3, at the request of the Local Superintendents Advisory Council.

At this point, Committee Chair Wheeler asked for a motion, second and vote on the matter.

Committee Motion Passed: Approval of 704 KAR 5:070, Common Kindergarten Entry Screener passed with a motion by Ms. Nawanna Privett and a second by Mr. Samuel Hinkle.

Mr. Leo Calderon Yes
Mr. Samuel Hinkle Yes
Mr. Jonathan Parrent Yes
Ms. Nawanna Privett Yes
Ms. Mary Gwen Wheeler Yes

XXI.A.2. Requests from Districts of Innovation to amend their approved plans to waive the list of courses in Section 1 of 704 KAR 3:305 (Next Generation Schools and Districts)

Division Director David Cook reminded the committee that in October of 2013, the board approved the same kind of waiver for Owsley County. He noted the other six Districts of Innovation are now asking for the same kind of waiver.

Sam Hinkle asked if there would be oversight of the senior year to make sure the waiver is carried out as represented. Cook replied affirmatively and said the districts have to submit certain evidences to KDE. He added that a limited pool of students are involved in this particular program.

Committee Chair Mary Gwen Wheeler then asked for a motion, second and vote on the matter.

Committee Motion Passed: Approval of the requests from Districts of Innovation to amend their approved plans to waive the list of courses in Section 1 of 704 KAR 3:305 passed with a motion by Mr. Jonathan Parrent and a second by Mr. Samuel Hinkle.

Mr. Leo Calderon Yes
Mr. Samuel Hinkle Yes
Mr. Jonathan Parrent Yes
Ms. Nawanna Privett Yes
Ms. Mary Gwen Wheeler Yes

XXI.B. Review Item

XXI.B.1. 705 KAR 4:041, Cooperative Program Standards (First Reading) (Career and Technical Education)

Associate Commissioner Dale Winkler and Policy Advisory Leslie Slaughter came forward for this item. Winkler explained that last year, a task force looked at the work-based learning manual and found it had not been revised since 2007. He said the group worked on revising the manual and the regulation throughout the fall.

Nawanna Privett stated that the manual seems clear and organized. She asked if a district person had given input on it.

Leslie Slaughter replied that the subcommittee of the task force had two district people on it.

Committee Chair Wheeler said this is the first reading of the regulation and noted it will come back for approval in June.

XXII. Approval of Action/Consent Items (Voted on as a block; Full Board Meeting Resumes)

Chair Roger Marcum asked for a motion, second and vote to approve the waiver request from Fort Thomas and the Floyd County Forbearance Agreement waiver.

Motion Passed: Approval of the Fort Thomas waiver request from 702 KAR 5:060, Section 6(2) and the Floyd County Forbearance Agreement waiver passed with a motion by Ms. Debra Cook and a second by Mr. David Karem.

Mr. Trevor Bonnstetter	Absent
Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Debra Cook	Yes
Mr. Samuel Hinkle	Yes
Mr. David Karem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Mr. William Twyman	Yes
Ms. Mary Gwen Wheeler	Yes

XXIII. Report from the Curriculum Committee on Action/Discussion Items

Chair Roger Marcum asked for a motion from the Curriculum Committee to approve its action/discussion items.

Committee Chair Mary Gwen Wheeler, on behalf of her committee, moved approval of 704 KAR 5:070, Common Kindergarten Entry Screener and request from the Districts of Innovation to amend their approved plans to waive the list of courses in 704 KAR 3:305, Section 1.

Marcum asked for a vote on the matter.

Motion Passed: Approval of 704 KAR 5:070, Common Kindergarten Entry Screener and request from the Districts of Innovation to amend their approved plans to waive the list of courses in 704 KAR 3:305, Section 1 passed with a motion by Ms. Mary Gwen Wheeler.

Mr. Trevor Bonnstetter	Absent
Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Debra Cook	Yes
Mr. Samuel Hinkle	Yes
Mr. David Karem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Mr. William Twyman	Yes
Ms. Mary Gwen Wheeler	Yes

XXIV. Report from the Management Committee on Action/Discussion Items

Chair Roger Marcum asked for a motion from the Management Committee to approve their action/discussion item.

Committee Chair Bill Twyman then moved approval of Debbie Beichler as the at-large appointment to the KHSAA Board of Control.

Marcum asked for a vote on the matter.

Motion Passed: Approval of Debbie Beichler as the at-large appointment to the KHSAA Board of Control passed with a motion by Mr. William Twyman.

Mr. Trevor Bonnstetter	Absent
Mr. Grayson Boyd	Yes
Mr. Leo Calderon	Yes
Ms. Debra Cook	Yes
Mr. Samuel Hinkle	Yes
Mr. David Karem	Yes
Mr. Roger Marcum	Yes
Mr. Jonathan Parrent	Yes
Ms. Nawanna Privett	Yes
Mr. William Twyman	Yes
Ms. Mary Gwen Wheeler	Yes

XXV. Board Member Sharing

No items came forward during this part of the agenda.

XXVI. Information Items (Questions Only)

XXVI.A. KDE Employment Report (All offices except the Office of Career and Technical Education)

Chair Marcum asked if there were any questions on the report dealing with all offices except CTE. None were voiced.

XXVI.B. KDE Employment Report (Office of Career and Technical Education Only)

Chair Marcum then moved to the report on the Career and Technical Education Office. He asked for any questions.

Mary Gwen Wheeler stated that she has not seen much improvement in the percent of minorities hired in this office and asked what the plan is to solve the matter.

Associate Commissioner Hiren Desai replied that it is a difficult problem to solve because if the people are not in the locations of the technical centers, they cannot be hired. He said a plan would come forward at a future meeting to address this.

Leo Calderon also asked for the demographics of the centers to come back as part of the presentation.

XXVII. Internal Board Business

The following items came forward during this agenda item:

- Chair Marcum noted that he needed to appoint a committee to select the winner of the Joseph W. Kelly Award that will be presented at the June meeting. Marcum appointed Nawanna Privett as chair of the committee and Bill Twyman and Debra Cook as members.
- Marcum shared that the board would need to approve his travel to Denver in June to accept the
 Frank Newman Award from ECS that is being awarded to the Kentucky Board of Education.
 David Karem moved approval of the travel and Nawanna Privett seconded the motion. It
 carried.
- Chair Marcum reminded the board that it has a study session on deeper learning on June 2 starting at 1:00 p.m. and that there is a possibility of a dinner meeting with the West Virginia Board of Education.
- Chair Marcum summarized that the process for Commissioner Holliday's successor will include the issuance of an RFP to hire a search firm to do a national search for the next commissioner; the board coming to agreement on the criteria it is seeking for the next commissioner, which could involve a facilitator to assist the board with this step; and setting the timeline for the search. He asked for a motion to authorize Hiren Desai to draft and issue an RFP to secure a search firm. Grayson Boyd so moved and Jay Parrent seconded the motion. It carried.

- It was then suggested that a subcommittee be chosen to review the responses to the RFP and bring recommendations to the board. Jay Parrent so moved and Sam Hinkle seconded the motion. It carried. Marcum appointed David Karem as the chair with the members being Grayson Boyd, Hiren Desai, Kevin Brown, Mary Ann Miller and himself.
- By consensus of the board, Mary Ann Miller was asked to schedule a special meeting of the board on May 6 or 7 to determine the characteristics for the next commissioner and hear oral presentations from the vendors found to be the most responsive to the RFP. The meeting would be held at either David Karem's or Sam Hinkle's office in Louisville.

XXVIII. Litigation Report

No Litigation Report was requested.

XXIX. Adjournment

Chair Marcum asked for a motion, second and vote to adjourn.

Debra Cook moved to adjourn and Bill Twyman seconded the motion. It carried.